

Roll No.

BLLG/M-25

Total Pages : 2

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HUMAN RESOURCE MANAGEMENT

Paper : 801 A

Time : Three Hours]

[Maximum Marks : 80

Note : Attempt *five* questions in all, selecting at least *one* question from each unit. Question No. 9 is compulsory.

UNIT-I

1. Define Human Resource Planning. Explain the objectives, importance, and process of HR planning in ensuring the right people are available at the right time.
2. Trace the evolution from Personnel Management to Human Resource Management. What were the major shifts in focus and philosophy during this transition?

UNIT-II

3. What is job analysis? Discuss the process and significance of job analysis in Human Resource Management. How does it serve as a foundation for other HR functions?
4. Define promotion and transfer. Compare and contrast these two internal mobility tools and discuss their impact on employee morale and organizational effectiveness.

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UNIT-III

5. Explain the importance of evaluating training programs. What are the different techniques used for training evaluation, and how can organizations measure the effectiveness of their training efforts?
6. Explain the causes of industrial disputes and the methods available for their settlement.

UNIT-IV

7. Discuss the major inter-country differences that HR managers must consider while managing a global workforce. How do cultural, legal, and economic factors impact international HR practices?
8. What is Voluntary Retirement Scheme (VRS)? Discuss its objectives, benefits, and potential drawbacks for both employees and employers.

UNIT-V

(Compulsory Question)

9. Attempt the following Short Answer Type Questions :
 - (a) What are the essentials of sound HR policies?
 - (b) What are the key factors that influence recruitment process?
 - (c) Discuss the features of an effective performance appraisal system.
 - (d) Discuss the causes of high employee turnover.

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CIVIL PROCEDURE CODE-II AND LIMITATION ACT

Paper : 802

Time : Three Hours]

[Maximum Marks : 80

Note : There shall have two questions from each Unit-I to IV. The student shall attempt *one* question from each Unit I-IV. Each question shall be of 15 marks. Question No. 9 in Unit V shall be compulsory. It shall comprise of four (04) parts taken from all the four (04) Units. Each part shall be of 05 Marks.

UNIT-I

1. Explain the procedure for institution of the suit by or against the Government or Public officer under the provisions of the Civil Procedure Code.
2. Explain the provisions of the Code with respect to suits by or against Minors and persons of unsound mind

UNIT-II

3. Discuss the cardinal principle on which the law of temporary injunction is based. Explain with relevant Apex Court Judgements.

4. Discuss the provisions relating to First Appeal. What is the fundamental difference between the First and the Second Appeal?

UNIT-III

5. Critically explained the principles cited by the Apex Court in the case of Major S.S. Khanna Vs. Brig. F.J. Dhillon, AIR 1964 SC 497.

6. Explain the provisions of the Code of Civil Procedure which deals with the inherent powers of the courts. What are the limitation on these powers?

7. What is 'Sufficient cause'? Explain the provisions relating to it as provided under the Limitation Act, 1963.

8. How period of limitation computed in case of disability? Explain the grounds of condonation under Limitation Act.

UNIT-V

(Compulsory Question)

9. Attempt all the following:

- Who is indigent person?
- What is public nuisance and procedure in case of public nuisance?
- What is reference to High Court?
- Acknowledgement and its effects.

INDIRECT TAXATION LAWS

Paper : 803

Time : Three Hours]

[Maximum Marks : 80]

Note : The Candidates are required to attempt *five* questions in all, selecting at least *one* question from each Unit I-IV. Unit-V is compulsory. Each question in Unit I-IV shall carry 15 marks and Question No. 9 in Unit-V shall carry 20 Marks.

UNIT-I

1. "GST Act is perhaps the biggest Tax Reform Law in India since Independence." Explain the object and salient features of this Act.
2. What do you mean by "Input Tax Credit"? What are the important conditions for claiming Input Tax Credit under the GST Act.

UNIT-II

3. Explain the provisions of GST Act, 2017 relating to appointment and powers of Officers.

4. Examine in detail the provisions of GST Act on Assessment.

UNIT-III

5. Explain the provisions relating to the procedure of registration and the persons who are liable for Registration under the GST Act, 2017.

6. Describe the powers of the revision authority in case of revision under the Act.

UNIT-IV

7. Discuss the Taxability of E-Commerce under the Integrated Goods and Services Tax Act, 2017.

8. Write short notes on the following :

- Definition of Integrated Tax under the Integrated Goods and Services Tax Act, 2017.
- Zero Rated Supply.

UNIT-V

(Compulsory Question)

9. Explain the following :

- Kinds of GST.
- Powers of the Government to Grant Exemption from Tax.
- Advance Ruling.
- Output Tax.

BLG/M-25
INTELLECTUAL PROPERTY LAW
Paper :804 (A)/804-(AA)

Time : Three Hours]

[Maximum Marks : 80

Note : (i) Attempt *one* question from each Unit (I to IV).
(ii) Unit-V is compulsory.
(iii) Questions in Units I-IV carry 15 marks each;
Question No. 9 carries 20 marks.

UNIT-I

1. Explain the role of WIPO in the global protection of intellectual property rights. How does the TRIPS Agreement complement its functions?
2. Critically analyze the concept of intellectual property under international law, with reference to the *R.G. Anand v. Delux Films* case.

UNIT-II

3. Discuss the rights conferred by copyright under Sections 17-21 of the Copyright Act, 1957. How does ownership of copyright differ from authorship?
4. Evaluate the legal challenges posed by AI-generated content under the Copyright Act, 1957, citing relevant provisions.

UNIT-III

5. Describe the procedure for registration of trademarks under the Trade Marks Act, 1999. What are the conditions for refusal of registration?

6. Examine the impact of artificial intelligence on trademark law, focusing on infringement and remedies.

UNIT-IV

7. Distinguish between patentable and non-patentable inventions under the Patent Act, 1970. Provide examples to illustrate your answer.

8. Analyze the intersection of patents and designs with artificial intelligence, referencing the *M/s S.M. Dye Chemical Ltd. v. M/s Cadbury (India) Ltd.* case.

UNIT-V

(Compulsory Question)

9. Write short notes on any *four* of the following:
 - (a) Key provisions of the Phonogram Treaty under WIPO.
 - (b) Term of copyright protection under Sections 22–29 of the Copyright Act, 1957.
 - (c) Certification of trademarks under Sections 69–82 of the Trade Marks Act, 1999.
 - (d) Rights of a patentee under Sections 48 and 50 of the Patent Act, 1970.

- (e) Significance of the *State of Tamil Nadu v. Thiru Murugan Brothers* case in copyright law.
- (f) Remedies for trademark infringement under Sections 29 and 134–135 of the Trade Marks Act, 1999.
- (g) Registration process for designs under the Designs Act, 2000.
- (h) Role of the TRIPS Agreement in harmonizing global IP standards.

BLG.M-25

**GENDER JUSTICE AND FEMINIST
JURISPRUDENCE**
(Paper - M.S.A.)

Time : Three Hours]

(Maximum Marks 80)

Note : Attempt five questions in all, selecting one question from each Unit-I to IV and question no. 9 in Unit-V is compulsory. Each question shall carry 20 marks.

UNIT-I

1. Write an essay on the origin, scope and development of Gender Justice and feminist jurisprudence.
2. United Nations its organs and agencies constituted a lot to protect the human rights of Women. Give details.

UNIT-II

3. The definition of domestic violence is very wide and extensive under Protection of Women from Domestic Violence Act, 2005. Explain.
4. Directive Principles of State Policy direct the state to promote social, economic and political justice to women. Refer some case-laws.

UNIT-III

5. Domestic Violence Act is a substantial statute for the protection of women against domestic violence. Explain.
6. Mention the salient features of Dowry Prohibition Act, 1961 remove the social-evil of dowry.

UNIT-IV

7. PCPNDT Act played a significant role to curb the menace of female-foeticide and addressing the issue of declining sex-ratio. Discuss.
8. How Immoral Traffic (Prevention) Act, 1956 protects women against trafficking? Explain.

UNIT-V

9. Answer the following in brief :
 - (a) CEDAW.
 - (b) National Commission for Women.
 - (c) Protection Officer under D.V. Act, 2005.
 - (d) Supervisory Board under PCPNDT Act, 1995.

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ALTERNATE DISPUTE RESOLUTION
AND LEGAL AID

Paper : 806

Time : Three Hours]

[Maximum Marks : 60

Note : The Candidates are required to attempt *five* questions in all, selecting *one* question from each Unit I-IV. Question No. 9 of Unit-V is compulsory. All Questions carry equal Marks.

UNIT-I

1. What do you mean by the term Arbitration Agreement? Discuss the essentials of an arbitration agreement.
2. What is the procedure of Making of Arbitral Awards and Termination of Proceedings? Explain.

UNIT-II

3. What do you understand by International Arbitration? Elaborate the New York Convention Award.
4. Explain the facts and principles of law laid down in the case of *Haresh Dayaram Thakur v. State of Maharashtra*, AIR 2000 SC 2281.

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UNIT-III

5. Describe the Concept, Growth and Position of Lok Adalats under the Legal Services Authority Act ,1987.
6. Define Legal Aid. Who are entitled to avail the benefits of free Legal Aid? Explain.

UNIT-IV

7. What is the meaning, concept and scope of Mediation under the Mediation Act, 2023? Explain traditional mediation practices in India and Abroad.
8. Elaborately discuss the Mediation Proceedings and the Enforcement of Mediated Settlement Agreement.

UNIT-V

(Compulsory Question)

9. Explain the following :
 - (a) Setting aside an Award.
 - (b) Stages of conciliation proceedings.
 - (c) Awards of Lok Adalats.
 - (d) Community Mediation.