

BBLG/M-24

29146

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## HUMAN RESOURCE MANAGEMENT

Paper 801-A

Time : Three Hours]

[Maximum Marks : 80

Note : Attempt *Five* questions in all, selecting *one* question from each Unit. Q. No. 9 is compulsory.

## Unit I

1. Define HRP. Why is it considered a significant function for effective HRM ? Figure out the factors influencing human resource planning in modern time.
2. State the key roles and responsibilities which HR Managers are supposed to discharge in contemporary time.

## Unit II

3. How Job Evaluation is different from Job Analysis ? Throw light on certain methods of performing job evaluation. Which one of them are best and why ?
4. Figure out the various types of promotions and transfers. What factors should be taken care of while devising effective promotions and transfer policies ?

P.T.O.

### Unit III

5. Throw light on most recognised methods of imparting training and ensuring development of employees in modern day organisations.
6. What is Industrial Dispute ? Figure out certain major causes of industrial disputes. State some effective industrial dispute settlement mechanisms.

### Unit IV

7. Differentiate between Domestic HRM and International HRM. Figure out some of the core functions pertaining to managing human resources in any multinational organisations.
8. Identify various types of separation practices followed in Multinational Corporations (MNCs).

### Unit V

#### (Compulsory Question)

9. Attempt the following short answer type questions :
  - (a) What are the merits of a sound HR policy ?
  - (b) Difference between Layoff and Retrenchment.
  - (c) State the different components of compensation.
  - (d) What are the differences between Induction, Orientation and Socialisation ?



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CIVIL PROCEDURE CODE AND  
LIMITATION ACT

65

Paper : 802

Time : Three Hours]

[Maximum Marks : 80

Note : Attempt *Five* questions in all, selecting *one* question each from Unit I to Unit IV. Q. No. 9 in Unit V is compulsory.

## Unit I

1. Discuss the procedure of institution of a suit by or against the Minor. 15
2. What is the effect of Death, Marriage and Insolvency of Parties ? Discuss with the help of relevant case law. 15

## Unit II

3. Discuss the procedure Appointment of Receivers with recent case law. What are the powers and duties of a receiver ? 15

4. Under what circumstances Appeal lies to Supreme Court ?  
Are there any type of cases when the Supreme Court may  
refuse to admit an appeal ? Discuss with the help of  
recent case law. 15

### Unit III

5. What are the conditions regarding exemption of certain  
women and other persons from Personal Appearance and  
Arrest ? Discuss with the help of illustrative cases. 15
6. What do you understand by the power of the court  
regarding Restitution ? What are the conditions to invoke  
such powers ? Discuss with the help of recent case law.

15

### Unit IV

7. Discuss the effect of 'Part Payment' and 'Fraud' on  
Limitation with the help of case law. 15
8. "Where once time has begun to run, no subsequent  
disability or inability to institute a suit or make an  
application stops it." How far you agree with this  
statement ? Discuss with the help of relevant cases. 15



9. Write short notes on the following :

5×4=20

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- (a) Interpleader Suits
- (b) Arrest and Attachment before judgment
- (c) Reference to High Court
- (d) Acquisition of Ownership by Possession.

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## INDIRECT TAXATION LAWS

Paper 803

Time : Three Hours]

[Maximum Marks : 80

**Note :** Attempt *Five* questions in all, selecting *one* question from each Unit I-IV and Q. No. 9 in Unit V shall be compulsory. Each question in Unit I-IV shall carry 15 marks and Question No. 9 in unit-V shall carry 20 marks.

## Unit I

1. Describe the object, nature and scope of GST Act, 2017.
2. What are the eligibility and conditions for taking input tax credit ?

## Unit-II

3. Describe the powers of the Government to grant exemption from the tax.

4. Explain the following :

- (a) Return
- (b) Assessment.

P.T.O.

### Unit III

5. Describe the process for cancellation of registration and exemption from GST registration.
6. Explain the constitution of the Appellate Tribunal and benches there of under GST Act, 2017.

### Unit IV

7. What is E-way Bills ? Elaborate the provisions dealing with it.
8. Write short notes on the following :
  - (a) Zero rated supply.
  - (b) Retrieval Services

### Unit V

9. Answer the following questions :
  - (a) Reverse Charges.
  - (b) Payment of Tax.
  - (c) Advance Ruling
  - (d) Integrated Tax.



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INTELLECTUAL PROPERTY LAWS

Paper 804(A)

Time : Three Hours]

[Maximum Marks : 80

Note : Nine Questions will be set in all the candidate shall be requested to attempt *five* questions in all, selecting *one* question from each Unit I to IV and Question No. 9 in Unit V is compulsory. Each question from Unit I to IV carries 15 marks and Q. No. 9 of Unit V carries 20 marks.

Unit I

1. What is TRIPS Agreement of World Trade and how Intellectual Property can be protected through this agreement.
2. Discuss the guidelines which were issued as per decided case of R.G.Anand vs. Deluk Filins AIR 1978 SC 1673.

Unit II

3. Discuss about Authorship and ownership granted under Copyright Act, 1957.

P.T.O.

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4. Explain copyrights and their infringement and what remedies are provided in case of infringement of copyright.

### Unit III

5. What are the issues related to infringement of Trade Mark and what remedies are provided thereof.
6. Discuss the procedure to get registration of Trade Mark, its duration and effects.

### Unit IV

7. Discuss the procedure for obtaining patent.
8. Discuss overview of Design Act, 2000.

### Unit V

#### (Compulsory question)

9. Write short notes on the following :
  - (a) Discuss Phonogram Treaty.
  - (b) Nature of Copyright.
  - (c) Kinds of Trade Mark.
  - (d) Discuss remedies available to Patentee.

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# INVESTMENT AND SECURITIES LAWS

Paper-804 (AB)

Time : Three Hours]

[Maximum Marks : 80

Note : Attempt *Five* questions in all, selecting *one* question from each Unit I to Unit IV. Q. No. 9 of Unit V is compulsory. Marks are indicated against each question.

## Unit I

1. Discuss in detail about the nature and scope of SEBI. 15
2. Discuss about the provisions dealing with Adjudication and Penalties under SEBI Act, 1992. 15

## Unit II

3. What are the valuation theories of Bonds and Equities ? Discuss in detail. 15
4. What do you mean by Book Building ? Also discuss about the features of Investment. 15

## Unit III

5. Discuss about Recognized Stock Exchanges. Also discuss about Listing Agreement. 15

P.T.O.

6. Write a critical note on salient features of Securities  
Laws Act, 1999. 73 15

#### Unit IV

7. Discuss about the Nature and Scope of Depositories Act,  
1996. 15
8. What do you mean by Depository Participant ? Also  
discuss about Issuers and Registrars. 15

#### Unit V

9. (a) Write a short note on Registration Certificate.  
(b) Discuss in brief about the Prospectus.  
(c) Write a short note on listing of Securities.  
(d) Discuss about the functions of Depository.  $4 \times 5 = 20$



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GENDER JUSTICE AND FEMINIST  
JURISPRUDENCE

Paper : 805 (AA)

Time : Three Hours]

[Maximum Marks : 80

Ne : Attempt *Five* questions in all, selecting *one* question from each Unit-I to IV and Q. No. 9 in Unit-V is compulsory. Each question shall carry 16 marks.

Unit I

1. Universal Declaration of Human Rights, 1948 is considered Magna-carta for addressing all human rights substantially. Discuss.
2. Mention the facts, principles and law laid down in the case of Vishakha V/s State of Rajasthan AIR 1997 SC 3011..

Unit II

3. Indian Constitution recognize and protects the rights of women. Refer decide case-laws.

P.T.O.

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4. Write down the composition, powers and functions of National Commission for Women.

### Unit III

5. Domestic Violence Act is a substantial statute for the protection of women against domestic violence. Explain.
6. Do you agree that to curb the menace of dowry, Dowry Prohibition Act, 1961 has achieved desired result ? Explain.

### Unit IV

7. To address the issue of Female Foeticide, PCPNDT Act has strong mechanism. Explain in detail.
8. Write an essay on the trafficking of women and legislative measures in India.

### Unit V

### Compulsory Question

9. Answer the following in brief :
  - (a) Feminist Jurisprudence
  - (b) Protection of women against sexual harassment at workplace
  - (c) Definition of Dowry
  - (d) Offences and Penalties under PCPNDT Act.

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ALTERNATIVE DISPUTE RESOLUTION  
AND LEGAL AID

Paper 806 (w.e.f. 2023-24)

Time : Three Hours]

[Maximum Marks : 60

Note : Attempt *Five* questions in all, selecting *one* question from each Unit I to IV. Q. No. 9 in Unit V is compulsory. Each question shall carry 12 marks.

Unit I

1. Write in detail the key feature of Arbitration Agreement that makes it valid.
2. On which grounds an arbitral award can be set-aside. Refer case-laws.

Unit II

3. Mediator plays a very significant role to reach an amicable settlement and bridge the gap between parties. Do you agree with it ?
4. What are the reasons behind growth of virtual dispute resolution ? How do you evaluate its success in the present society ?

P.T.O.



### Unit III

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5. Discuss the provisions relating to stages of Conciliation proceedings and Settlement Agreement.

6. On which grounds the Conciliation proceedings can be terminate ? Explain.

### Unit IV

7. Describe in brief the organization and powers of Lok-Adalats under Legal Service Authority Act.

8. Mention the Constitutional provisions and Legislative measures relating to Legal Aid in India.

### Unit V

9. Answer the following in brief :

- (a) International Arbitration
- (b) UNCITRAL Model Law
- (c) Conciliation
- (d) Cognizance of cases by LOK-ADALATS.

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ALTERNATIVE DISPUTE RESOLUTION  
AND LEGAL AID  
Paper 806

Time : Three Hours]

[Maximum Marks : 60

Note : Attempt *Five* questions in all, selecting *one* question from each Unit I to IV. Q. No. 9 in Unit V is compulsory. All questions carry equal marks.

Unit I

1. Discuss various procedures and modes of Alternative Dispute Resolution.
2. Discuss advantages of ADR.

Unit II

3. What is Arbitral Award ? How is it enforced ?
4. Write a note on New York Convention Award.

Unit III

5. What is Conciliation ? Discuss appointment of Conciliators.
6. Discuss stages and termination of conciliation proceeding.

P.T.O.

#### Unit IV

7. What are Lok Adalats ? Discuss cognizance of cases by Lok Adalats.
8. Discuss Legal Aid Schemes and programmes in India.

#### Unit V

9. Write short notes on the following :
  - (a) Mediation
  - (b) Conduct of Arbitral Proceedings
  - (c) Settlement Agreement in Conciliation
  - (d) Power of Lok Adalats.