

# HUMAN RESOURCE MANAGEMENT

## Paper : 801(A)

Time : Three Hours]

[Maximum Marks : 80

Note : Attempt *Five* questions in all, selecting *one* question from each Unit. Q. No. 9 is compulsory. All questions carry equal marks.

### Unit I

1. Differentiate between HRM and Personnel Management. Discuss major objectives and key functions of HRM in modern day organisations.
2. Elaborate the various prerequisites of framing sound HR Policies. Describe the process of formulating HR Policy.

### Unit II

3. Examine the various stages of selection process used for hiring bank managers. Discuss the key dynamics involved therein.
4. Identify the prominent sources of Recruitment which are used for mobilising manpower in modern day organisations. Discuss their pros and cons respectively.

5. State the various stages of designing a training and development program for an organisation. Discuss the dynamics involved in every stage.
6. What factors essentially needs to be considered while designing a compensation package for modern day employees. Elaborate.

#### Unit IV

7. What are Cross-Cultural Differences ? Explain the various approaches widely used for managing these cross-cultural differences.
8. Differentiate between Lay-off and Retrenchment. Throw light on their key features and issues associated with them.

#### Unit V

##### (Compulsory Question)

9. Attempt the following short answer type questions :
  - (a) Mention methods for collecting Job related information used for conducting Job Analysis.
  - (b) Briefly describe the methods of forecasting supply of manpower.

- (c) Discuss the essentials of sounds Industrial Relations system.
- (d) What is VRS ? Discuss its utility as a Separation mechanism.

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BA/BBDA

BLG/M-23

29121

CIVIL PROCEDURE CODE AND  
LIMITATION ACT

Paper 803

[Time : Three Hours]

[Maximum Marks : 80]

Note : Attempt *Five* questions in all, selecting *one* question each from Unit I to IV. Question No. 9 in Unit V is compulsory. Each question carries the marks as indicated.

Unit I

1. Discuss the procedure of appointment of Commissions with the scope of their powers and functions. 15
2. Discuss the procedure regarding the Suit in case of Indigent Persons with the help of illustrative cases. 15

Unit II

3. Discuss the procedure of Temporary Injunction and Interlocutory Orders under CPC. 15
4. Discuss the Procedure in Appeals and explain the Powers of Appellate Court with the help of relevant case law. 15

P.T.O.

### Unit III

5. What are the conditions, procedure and the jurisdiction regarding Reference to High Court ? Discuss with the help of illustrative cases. 15
6. When and how the High Court can correct the jurisdictional error when committed by the subordinate court ? Discuss with the help of relevant cases. 15

### Unit IV

7. "Any appeal or any application may be admitted after the prescribed period, if the appellant or the applicant satisfies the court that he had sufficient cause for not preferring the appeal or making the application within such period." Discuss with the help of case law. 15
8. Write a note on the effect of 'Exclusion of Time' under Indian Limitation Act with the help of recent case law. 15

### Unit V

9. Write short notes on the following : 5×4=20
- (a) Suit against Government
  - (b) Public Nuisances
  - (c) Review by High Court
  - (d) Salient features of the Limitation Act

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DA/BSA

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29123

INTELLECTUAL PROPERTY LAWS  
Paper 804(A)

Time : Three Hours]

[Maximum Marks : 80

Note : Nine Questions will be set in all the candidate shall be requested to attempt *five* questions in all, selecting *one* question from each Unit I to IV and question No. 9 in Unit V is compulsory question. Each question from Unit I to IV carry 15 marks and question No. 9 of Unit V carry 20 marks.

### Unit I

1. Discuss concept of Intellectual Property and its effects at global level.
2. Discuss meaning, nature and scope and object of WIPO (The world intellectual property organization) to promote intellectual property.

### Unit II

3. Discuss meaning, nature and scope of copyright.
4. What is the importance of Licences and how Licence are conferred through licence ?

### Unit III

5. Discuss definition and kinds of Trade Mark, as per the Trade Mark Act, 1999.
6. Discuss the registration of Trade Mark and importance of certification of Trade Marks.

### Unit IV

7. What are the inventions, which attain the station of granting of Patent ?
8. Disucss overview of Design Act, 2000.

### Unit V

#### Compulsory Question

9. Write short notes on the following :
  - (a) Discuss Phonogram treaty.
  - (b) Term of Copyright.
  - (c) Registration of Trade Mark
  - (d) Discuss Infringement of Patent.

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2A/B3A

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GENDER JUSTICE AND FEMINIST  
JURISPRUDENCE  
Paper 805(A)

29125

[Time : Three Hours]

[Maximum Marks : 80]

Note : Attempt *Five* questions in all, selecting *one* question each from Unit I to IV. Unit V is compulsory. Each question of Unit I to IV carries 15 Marks. Unit V carries 20 marks.

### Unit I

1. Discuss the Role of United Nations in protection of Human Rights of Women.
2. CEDAW is a land mark International agreement that affirms principles of human rights and equality for women. Discuss.

### Unit II

3. Discuss the various safeguards available for protection of women under the Constitution of India.
4. Discuss the aims and the objectives of the Sexual Harassment of Women at Workplace Act, 2013.

P.T.O.

### Unit III

5. Whether the Dowry Prohibition Act, 1961 achieved its objectives. Discuss with the help of Case Laws.
6. What do you understand by Domestic Violence ? Discuss the powers and the duties of the Protection Officer under the Domestic Violence Act, 2005.

### Unit IV

7. Discuss the aims and objectives of the Protection of Women under Immoral Traffic (Prevention) Act, 1956.
8. Discuss the facts and the laws laid down in case of Centre for Equity into Health and Allied Themes (CEHAT) and Others vs. Union of India, (2001) 5 SCC 2007.

### Unit V

9. Write short notes on the following :
  - (a) Concept of Gender Justice.
  - (b) Directive Principles of State Policy.
  - (c) Dowry Prohibition Officer.
  - (d) Role of Central Supervisory Board under PC & PNDT Act, 1994.

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29127

ALTERNATIVE DISPUTE RESOLUTION  
AND LEGAL AID

Paper : 806

Time : Three Hours]

[Maximum Marks : 60

Note : Attempt *Five* questions in all, selecting *one* question each from Unit I to Unit IV. Q. No. 9 of Unit V is compulsory. All questions carry equal marks.

**Unit I**

1. What do you understand by the theory of Restorative Justice and its applications ? Also define and explain Arbitration Agreement.
2. Define Arbitral Awards. What is the procedure of Cancellation and Enforcement of Award ? Elaborate.

**Unit II**

3. What is the meaning, concept and scope of Mediation ? Also define and explain traditional mediation practices in India and Abroad.

6. What do you understand by Decision Making Techniques and Problem solving Tactics ? Also elaborate code of Ethics.

### Unit III

5. What is the procedure of Appointment of Conciliators ? Also discuss the stages of Conciliation proceedings.
6. How are the Conciliation proceedings terminated ? Also define and explain Resort to Arbitral or Judicial proceedings.

### Unit IV

7. What do you understand by concept, meaning and growth of Lok Adalat in the light of Legal Services Authority Act, 1987 ? Is there any provision of Appeal against the decision of Lok Adalat ? Explain.
8. Define and discuss the facts and provision of Law laid down in the leading case :

Guru Nanak Foundation vs. Rattan Singh and Sons; AIR 1981 SC 2075.

## Unit V

9. Define and explain the following :

- (i) Arbitral Tribunal.
- (ii) UNCITRAL Model Law
- (iii) Conciliation
- (iv) Legal Aid Schemes.