

Roll No.

BBALLB-2022
Sem-8
Total Pages : 2

BLG/M-22

30146

HUMAN RESOURCE MANAGEMENT

Paper-801-A

Time Allowed : 3 Hours]

[Maximum Marks : 80

Note : Attempt five questions in all, selecting one question from each Unit. Question No. 9 is compulsory. All questions carry equal marks.

UNIT-I

1. Examine the factors which influences the Demand forecasting while performing HRP. Briefly mention certain methods to perform Demand forecasting in organisations.
2. Elaborate the key competencies which are necessarily need to be possessed by modern day HR professional.

UNIT-II

3. What factors and key consideration should be taken care of while devising promotion and transfer policy. Also throw light on certain challenges while formulating such policies.
4. Differentiate between Job Evaluation and Job Analysis. Mention certain prerequisites of effective job evaluation program. Briefly describe the widely used methods to evaluate the jobs.

P. T. O.

30146/K/1456/100

UNIT-III

5. Elaborate the various dispute settlement mechanisms which are widely followed in modern day organisations. Which among them are more preferred and why?
6. What are the purposes behind performance Appraisal? Throw light on various widely used methods of performing appraisal. Discuss their pros and cons.

UNIT-IV

7. What is the difference between Global HRM and Domestic HRM? Identify the key functions and activities performed under Global HRM Function.
8. Discuss the various mechanisms of Employee Separations widely followed in organisations. Throw light on their key features and issues associated with them.

Compulsory Question

9. Attempt the following short answer types questions :
 - (a) Differentiate between Personnel Management and HRM.
 - (b) Elucidate the factors to be considered while designing compensation package.
 - (c) Figure out the various types of Selection tests used for selecting right candidate.
 - (d) Differentiate between the Lay off and Retrenchment.

LG/M-22

30121

**CIVIL PROCEDURE CODE-II AND
LIMITATION ACT**

Paper-802

Time Allowed : 3 Hours]

[Maximum Marks : 80

Note : Attempt five questions in all, selecting **one** question from each Unit. Question No. 9 is compulsory. All questions carry equal marks.

UNIT-I

1. Discuss the procedure of institution of a suit by or against the Government. 15
2. Define indigent person. Write a note on the procedure to sue as an indigent person. 15

UNIT-II

3. Discuss with recent case law, the procedure in the cases of Public Nuisances and other wrongful acts affecting the Public. 15
4. Under what circumstances Appeal lies from Original decrees? Discuss the procedure in Appeals and Powers of Appellate Court. 15

UNIT-III

5. What are the conditions to invoke revisional jurisdiction of the High Court? Discuss with the help of illustrative cases. 15

P. T. O.

6. What do you understand by the inherent power of the Court? Are there any conditions to invoke such powers? Discuss with the help of recent case law. 15

UNIT-IV

7. Whether the Law of Limitation extinguishes the 'right' or does it bar the 'remedy' only? Discuss with the help of case law. 15
8. Write a note on the effect of acknowledgement on computation of Limitation period. 15

Compulsory Question

9. Write short notes on the following : $5 \times 4 = 20$
- (a) Circumstance when Commissions may be appointed.
 - (b) Interlocutory orders.
 - (c) Review.
 - (d) Effect of Death on Limitation.

INDIRECT TAXATION LAWS

Paper-803

Time Allowed : 3 Hours]

[Maximum Marks : 20]

Note : Attempt five questions in all, selecting one question from each Unit. Question No. 9 is compulsory. All questions carry equal marks.

UNIT-I

1. Describe the Nature and Scope of GST Act. 15
2. Define the following :
 - (a) Goods
 - (b) Continuous supply of Goods and Services. 15

UNIT-II

3. Explain the provisions of GST Act, 2017 relating to powers of Officers. 15
4. Examine in detail the provisions of GST Act, on Assessment. 15

UNIT-III

5. Explain the persons who are liable for Registration and the procedure for registration under GST Act, 2017. 15
6. Describe the remedy of Appeal before Appellate Tribunal and Benches thereof. 15

P. T. O.

UNIT-IV

7. What is E-way Bills? Elaborate the provisions dealing with it. 15

8. Write short notes on the following :

(a) Definition of Integrated Tax under the Integrated Goods and Services Tax Act, 2017.

(b) Zero Rated Supply. 15

Compulsory Question

9. Write short notes on the following :

5×4=20

(a) Kinds of GST.

(b) Powers to Grant Exemption from Tax.

(c) Offences under GST Law.

(d) Output Tax.

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30123

INTELLECTUAL PROPERTY LAW

Paper-804

Time Allowed : 3 Hours]

[Maximum Marks : 80

Note : Attempt five questions in all, selecting one question from each Unit. Question No. 9 is compulsory. All questions carry equal marks.

UNIT-I

1. Write a detailed note on the World Intellectual Property Organisation (WIPO) conventions 1967.
2. What do you mean by Intellectual property? How much TRIPS agreement of World Trade relevant in present scenario?

UNIT-II

3. What is ownership of copyright? Explain the rights of owner according to copyright Act, 1957.
4. Discuss the provisions relating to licences by owner of copyright with relevant case law.

UNIT-III

5. Discuss the effect of unregistered trade mark according to Trade Mark Act, 1999.
6. Define Trade mark. What do you mean by certification of Trade mark? Discuss the law laid down in Vishnu Dass vs Sultan Tobacco co. ltd. Hyderabad, A.I.R., 1996. S.C. 2275.

P. T. O.

30123/K/1282/450

UNIT-IV

7. What do you mean by Patent? Explain the differences between Patentable and non patentable invention.
8. What are rights of patentee under the provisions of Patent Act, 2005.

Compulsory Question

9. Write short notes on the following :
 - (a) Commercial exploitation of Intellectual property.
 - (b) Powers and Procedure of copyright Board.
 - (c) Duration of Trade Mark.
 - (d) Patent office and its establishment.

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30125

**GENDER JUSTICE AND FEMINIST
JURISPRUDENCE**

Paper-805(A)

Time Allowed : 3 Hours]

[Maximum Marks : 80

Note : Attempt five questions in all, selecting **one** question from each Unit. Question No. 9 is compulsory. All questions carry equal marks.

UNIT-I

1. How far the Universal Declaration of Human Rights, 1948 is helpful in achieving the Gender justice. 15
2. Discuss the impact of Feminist Jurisprudence on gender justice in India. 15

UNIT-II

3. Discuss the various safeguards available for protection of Women in reference to right to equality under the constitution of India. 15
4. Discuss the composition, powers and the functions of National Commission for Women. 15

UNIT-III

5. Discuss the Aims and the objectives of the Dowry Prohibition Act, 1961. 15
6. Discuss the Powers and the Duties of the Protection Officer appointed under the Domestic Violence Act, 2005. 15

P. T. O.

30125/K/1283/450

UNIT-IV

7. Discuss the role of Central Supervisory Board and Advisory Committee under the PNDT, Act, 1994. 15
8. Discuss the main provisions of the PNDT Act, 1994. 15

Compulsory Question

9. Write short notes on the following : $5 \times 4 = 20$
 - (a) Discrimination against Women.
 - (b) Right against exploitation.
 - (c) Service Provider.
 - (d) Role of Genetic Counselling Centres.

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30127

**ALTERNATIVE DISPUTE RESOLUTION
AND LEGAL AID**

Paper-806

Time Allowed : 3 Hours]

[Maximum Marks : 60

Note : Attempt five questions in all, selecting one question from each Unit. Question No. 9 is compulsory. All questions carry equal marks.

UNIT-I

1. Define and explain Alternative Dispute Resolution (ADR). What are the advantage of ADR? Explain. 12
2. Define and explain the composition and jurisdiction of Arbitral Tribunal. 12

UNIT-II

3. What is the procedure of making of Arbitral Awards? Also define and explain procedure of termination of proceedings. 12
4. What do you understand by International Arbitration? Define and explain New York Conventional Awards. 12

UNIT-III

5. How conciliators are appointed? Elaborate the stages of conciliation. 12

P. T. O.

30127/K/1760/400

6. Define and discuss the facts and provision of Law laid down in the leading case -

Harsh Dayaram Thakur vs. State of Maharashtra, AIR 2000, SC 2281. 12

UNIT-IV

7. Elucidate the meaning, concept and growth of Lok Adalats and their relevancy in the light of Legal Service Authority Act, 1987. 12
8. Define Legal Aid. How are entitled to avail the benefits of free Legal Aid? Explain. 12

Compulsory Question

9. Define and explain the following : 12
- (a) Negotiation.
 - (b) Setting aside an award.
 - (c) Judicial Proceedings.
 - (d) Cognizance of Cases by Lok Adalat.

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30148

ALTERNATIVE DISPUTE RESOLUTION (ADR) AND
LEGAL AID

Paper-806-A

Time Allowed : 3 Hours]

[Maximum Marks : 60

Note : Attempt five questions in all, selecting one question from each Unit. Question No. 9 is compulsory. All questions carry equal marks.

UNIT-I

1. Define and explain Arbitration Agreement. What is the Advantage of Alternative Dispute Resolution (ADR)? Explain. 12
2. What is the role of Mediation and conciliation in Alternative Dispute Resolution? What is the procedure of Mediation and Conciliation? Explain. 12

UNIT-II

3. What is the procedure of making and termination of proceedings of Awards? Elaborate. 12
4. How the Award is enforced? Define and discuss Geneva Convention Awards. 12

UNIT-III

5. What is Conciliation? What is settlement agreement in conciliation? Illustrate. 12

P. T. O

6. Write a detailed note on Resort to Arbitral or Judicial proceedings. 12

UNIT-IV

7. Define Lok Adalat. What are the powers of Lok Adalat? Is there any provision of appeal against the decision of Lok Adalat? Explain. 12
8. What do you understand by Legal Aid Schemes? Who can be beneficiaries under this scheme? Illustrate. 12

Compulsory Question

9. Write short notes on the following.: 12
- (a) Negotiation.
 - (b) Enforcement of Award.
 - (c) Conciliators.
 - (d) Award of Lok Adalat.